

# Radim A. Kolarsky, Exploration and Field Development Consultant

## *Curriculum Vitae*

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### Overview

Mr. Kolarsky has 30 years of global experience in the upstream industry in Africa, Asia, Europe and the United States & Canada. Czech-born, he was educated in the United States and trained by Texaco and Shell. He has held technical and team-leader positions of increasing responsibility at Petrokazakhstan, Devon Energy, MND, Murphy, PTTEP, Berlanga and Tate Petroleum. He is a proven hands-on oil finder with a solid track record in exploration, field appraisal and development.

In parallel, he has co-owned and operated since 1998 Kolarsky Development Consulting LLC, a U.S.-based consultancy providing business consulting, real estate development, IT and upstream oil and gas services.

His experience ranges from regional exploration on basin scale, to exploration and appraisal on block-scale, to full-scale field development work, including detailed work on reservoir scale. His **exploration expertise** includes: Play-Based Exploration (analysis of petroleum systems on regional basis), prospect generation, maturing prospects to drillable status, screening of external opportunities and asset evaluations, volumetrics, play and prospect risking and economic modeling. His **exploitation expertise** includes: reserve assessments, integrated field studies, field appraisal, re-development of mature fields, field development planning. His experience includes conventional (both carbonates and clastics) and unconventional resources (CBM, shale).

He is a highly skilled seismic interpreter (2D/3D/4D). His work has a solid foundation in robust G&G integration, sound subsurface mapping and well-log correlation, sedimentology, sequence stratigraphy, structural geology and basin tectonics. His experience includes both carbonates and clastics. He has extensive experience working with salt structures. Other areas of technical aptitude include QI reservoir and porefill prediction, seismic inversion, forward seismic modeling, quantitative seismic attribute analysis, AVO, depth conversion and velocity modeling (comfortable with depth conversion in complex geological settings including salt, carbonates, deepwater). He has extensive experience presenting projects to top management and investors.

In addition to his strong technical skills, Mr. Kolarsky is a self-starter with leadership skills, and has considerable experience in leading integrated cross-disciplinary technical teams, and project management in Africa, Asia and Europe. He has also been utilized effectively by his employers as a technical trainer, who is multilingual and culturally adaptable. He quickly gains people's trust and leads by example. He has proven himself as an innovative and skilled planner and strategist, dynamic, flexible out-of-the-box-thinking organizer, and result-oriented leader.

He is a strong team player who is well liked and respected by peers and employees alike.

He is a game-changer with an innovative, enthusiastic, collaborative and business-minded approach to problem solving. He possesses a business-minded approach to problem-solving, translating advanced technology applications to bottom-line results.

### Regions worked:

- Africa – Cote d'Ivoire, Ghana, Nigeria, Cameroon – Equatorial Guinea, Congo, Angola; Ethiopia, Kenya, Tanzania, Mozambique, Madagascar; Tunisia, Egypt
- SE Asia/Australia – Australian NW Shelf, Indonesia, Papua-New Guinea, Thailand. Myanmar
- Middle East – Iran, UAE, Oman
- Europe/FSSR – Germany, Czech Republic, Poland, Romania, Ukraine, onshore UK, Black Sea, Kazakhstan, Georgia, Azerbaijan
- North America – deepwater, onshore, shelf Gulf of Mexico

### Contacts:

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### Professional Experience – Overview

<b>Phoenix RDS</b> ( <i>Technical Director</i> )	2022-Present
<b>Tate Petroleum Ltd.</b> (UK) <i>Chief Technical Officer</i>	2017-Present
<b>Tate Petroleum Ltd.</b> (UK) <i>Technical Director</i>	2015-2017
<b>Tate Petroleum Ltd. (UK).</b> Non-executive Director	2015- Present
<b>Berlanga Ltd.</b> (Kazakhstan, Singapore) <i>New Ventures Geoscientist</i>	2012-2015
<b>Murphy Oil Inc.</b> (Indonesia, Thailand) <i>New Ventures Geoscientist</i>	2007-2012
<b>Devon Energy Inc.</b> (Nigeria) <i>G&amp;G Team-Leader</i>	2006-2007
<b>Petrokazakhstan Inc.</b> (Kazakhstan) <i>Chief Geophysicist, later Exploitation Manager</i>	2004-2006
<b>Shell Petroleum Development Company Ltd.</b> (Nigeria) <i>Sr. Quantitative Interpreter</i>	1999-2004
<b>Shell Oil Company Inc.</b> (New Orleans) <i>Sr. New Ventures Geoscientist</i>	1997-1999
<b>Texaco U.S.A. Inc.</b> (New Orleans) <i>Geoscientist</i>	1992-1997
<b>Exxon Company International</b> (Houston), <i>Regional New Ventures Geologist, intern.</i>	1991
<b>The University of Texas At Austin</b> , <i>Research Assistant Scientist</i>	1989-1992
<b>Kolarsky Development Consulting LLC</b> (North America, Europe, Africa, Asia) Consulting Geoscientist, Project Manager	1998-Present

#### Selected E&P Projects:

- **Pelican Oil and Gas** *IT Specialist* 1998-1999
- **Watson Energy** *IT Specialist and Geophysicist* 1998-2000
- **NWT Canada** *Geophysicist* 2002-2004
- **Izara Capital Management** *Field Development Consultant* 2006
- **MND a.s.** *Exploration Manager* 2008-2009
- **Rialto Energy** *Geoscientist* 2012
- **Berlanga Ltd.** *Iranian asset evaluation for M&A* 2015
- **Nabirn Namibia** *Exploration Geoscientist* 2015
- **Gab & Nuella Ltd.** *Asset evaluations and bid preparation* 2000-2002
- **Se.ven Investments** *Asset evaluation for M&A* 2022
- **Cogent Petroleum** *Asset evaluations for acquisition* 2018-2022
- **Phoenix-RDS Co** *Asset evaluations for acquisition* 2018-2022
- **Angus Petroleum** *Asset evaluation* 2022
- **MND a.s.** *Geoscience, Drilling, CBM project evaluation* 2022

Details on individual projects are available upon request

### Education:

Master Of Arts 1992 – Geology / Geophysics, The University of Texas at Austin, Austin, Texas.  
Bachelor Of Science 1989 – Geology, George Washington University, Washington, D.C.  
Charles University – Geology – 1983-1896

### Selected professional training courses:

1991 – Peter Ziegler's Tethyan Basin Tectonics and Stratigraphy workshop (Houston)  
1992 – Unix, Alistair Brown's seismic interpretation course, Landmark (New Orleans)  
1993 – Practical Seismic Interpretation in Landmark (INEXS Consultants), Robert Mitchum's sequence stratigraphy course (New Orleans)  
1994 – Applied Subsurface Structural Mapping (SCA), Effective Presentation Skills (New Orleans)

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1995 – Negotiation skills, Landmark, Earthvision training courses (New Orleans, Houston)  
1997 – Quantitative Seismic Attribute Evaluation, AVO school, Trap Analysis course, Risk analysis school (Rose & Assoc.) (New Orleans, Houston)  
1998 – Deepwater Depositional Systems, 3D volume interpretation, (New Orleans, Houston)  
1999 – Computer networks and network administration, HTML programming (New Orleans)  
2003 – 3D visualization and volume interpretation (Port Harcourt)  
2004 – Risk analysis school (Almaty)  
2009 – Psychology of effective communication workshop (Bangkok)  
2010 – Risk analysis school (Kuala Lumpur)  
2014 – Project Management Certificate (Colorado State University)

### **Professional Memberships:**

American Association of Petroleum Geologists (AAPG)  
New Orleans Geophysical Society (NOGS)  
Southeastern Geophysical Society (SGS) (Board of Directors 1995 –1999)  
Společnost Národního muzea v Praze (National Museum Society, Prague)

### **Languages:**

English (fluent), Czech (fluent), German (good), Russian (good), Spanish (basic)

### **Professional References:**

Available upon request

### **Citizenship:**

Czech Republic, U.S.A.

### **Personal Interests:**

Classical music (amateur cellist), history, architecture, photography, skiing, gourmet cooking, automobile racing (hands-on touring-class).